



# SCI AmeriCorps Organizational Social Capital Pre-Assessment

Organization completing form:

For each of the items please check the most applicable box. "Fully implemented" would indicate very little room for improvement on the item--i.e. the organization is in position to teach others about this practice. Please keep in mind that one of our major AmeriCorps grant goals is to show increased capacity to engage volunteers as a result of the placement.

	<u>Pre-Assessment</u>				Date:	<u>Post-Assessment</u>				Date:
	Form completed by:					Form completed by:				
	Not Implemented	Partially Implemented	Fully Implemented	Comments/ Examples of practice		Not Implemented	Partially Implemented	Fully Implemented	Comments/ Examples of practice	
Actively participates in at least 1 ongoing network or associations or organizations that focus on idea/resource sharing										
Informal/formal relationship with at least one other organization in the community										
Has identified and documented organization and organizational members relevant connections within the greater community										
<b>NETWORK DEVELOPMENT</b>										
Considers environmental factors including social network when assessing needs of participants/service recipients.										
As part of service delivery, includes a plan for helping participants or service recipients strengthen their support networks.										
Tracks interests and resources of individuals and organizations in its networks, seeking opportunities to make useful connections.										
Incorporates ways for community members/service recipients to help each other, rather than relying only on agency staff.										
Refers constituents that can't be served by organization to other agencies										
<b>BUILDING BRIDGES</b>										
Provides training & dialogue for staff & volunteers to understand and appreciate differences.										
Assesses what demographics participate in agency programs and which are underrepresented.										
Considers observances and practices of diverse cultural groups when planning events.										
Has a plan in place for increasing participation of underrepresented groups at all levels of the organization.										
Participates (or plans) at least one event designed to celebrate the diverse cultures in the organization's community.										
Participates (or plans) at least one event designed to foster dialogue and/or action among the diverse cultures in the organization's community.										

**What other practices, not mentioned in these questions, did your organization use to build social capital and engage volunteers?**

*Tool originally designed to help organizations consider how they currently build social capital and how they might enhance their efforts to do so. Updated to measure and report on how SCI AmeriCorps members are helping their host organizations increase capacity for engaging volunteers. Created by Social Capital Inc..*